

Early Retiree Medical Premium costs for the CalPERS 'Bay Area' region for 2021

By Bargaining Unit FOR EMPLOYEES HIRED AFTER 07/01/2003

SPPA, SUSU, CSEA 821, CSEA 318, Board Members, Operating Engineers, & Police					STA, USA, Management, Confidential *					Retired on or after Feb 1, 2017 SPPA, USA ****				
Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree.	Employer Share ***	Retiree Cost
<b>Blue Shield Access +</b>					<b>Blue Shield Access +</b>					<b>Blue Shield Access +</b>				
Single	\$1,170.08	\$587.44	\$ 85.80	\$496.84	Single	\$1,170.08	\$587.44	\$ 85.80	\$496.84	Single	\$1,170.08	\$ 480.87	\$ 85.80	\$603.41
Plus 1	\$2,340.16	\$587.44	\$ 85.80	\$1,666.92	Plus 1	\$2,340.16	\$1,197.88	\$ 85.80	\$1,056.48	Plus 1	\$2,340.16	\$ 480.87	\$ 85.80	\$1,773.49
Family	\$3,042.21	\$587.44	\$ 85.80	\$2,368.97	Family	\$3,042.21	\$1,564.14	\$ 85.80	\$1,392.27	Family	\$3,042.21	\$ 480.87	\$ 85.80	\$2,475.54
<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>				
Single	\$1,170.08	\$587.44	\$ 85.80	\$496.84	Single	\$1,170.08	\$587.44	\$ 85.80	\$496.84	Single	\$1,170.08	\$ 480.87	\$ 85.80	\$603.41
Plus 1	\$2,340.16	\$587.44	\$ 85.80	\$1,666.92	Plus 1	\$2,340.16	\$1,197.88	\$ 85.80	\$1,056.48	Plus 1	\$2,340.16	\$ 480.87	\$ 85.80	\$1,773.49
Family	\$3,042.21	\$587.44	\$ 85.80	\$2,368.97	Family	\$3,042.21	\$1,564.14	\$ 85.80	\$1,392.27	Family	\$3,042.21	\$ 480.87	\$ 85.80	\$2,475.54
<b>Blue Shield Trio</b>					<b>Blue Shield Trio</b>					<b>Blue Shield Trio</b>				
Single	\$880.50	\$587.44	\$ 85.80	\$207.26	Single	\$880.50	\$587.44	\$ 85.80	\$207.26	Single	\$880.50	\$ 480.87	\$ 85.80	\$313.83
Plus 1	\$1,761.00	\$587.44	\$ 85.80	\$1,087.76	Plus 1	\$1,761.00	\$1,197.88	\$ 85.80	\$477.32	Plus 1	\$1,761.00	\$ 480.87	\$ 85.80	\$1,194.33
Family	\$2,289.30	\$587.44	\$ 85.80	\$1,616.06	Family	\$2,289.30	\$1,564.14	\$ 85.80	\$639.36	Family	\$2,289.30	\$ 480.87	\$ 85.80	\$1,722.63
<b>Kaiser CA</b>					<b>Kaiser CA</b>					<b>Kaiser CA</b>				
Single	\$813.64	\$587.44	\$ 85.80	\$140.40	Single	\$813.64	\$587.44	\$ 85.80	\$140.40	Single	\$813.64	\$ 480.87	\$ 85.80	\$246.97
Plus 1	\$1,627.28	\$587.44	\$ 85.80	\$954.04	Plus 1	\$1,627.28	\$1,197.88	\$ 85.80	\$343.60	Plus 1	\$1,627.28	\$ 480.87	\$ 85.80	\$1,060.61
Family	\$2,115.46	\$587.44	\$ 85.80	\$1,442.22	Family	\$2,115.46	\$1,564.14	\$ 85.80	\$465.52	Family	\$2,115.46	\$ 480.87	\$ 85.80	\$1,548.79
<b>PORAC - Police Only</b>					<b>PORAC-Police Only</b>					<b>PORAC-Police Only</b>				
Single	\$799.00	\$587.44	\$ 85.80	\$125.76	Single	\$799.00	\$587.44	\$ 85.80	\$125.76	Single	\$799.00	\$ 480.87	\$ 85.80	\$232.33
Plus 1	\$1,725.00	\$587.44	\$ 85.80	\$1,051.76	Plus 1	\$1,725.00	\$1,197.88	\$ 85.80	\$441.32	Plus 1	\$1,725.00	\$ 480.87	\$ 85.80	\$1,158.33
Family	\$2,199.00	\$587.44	\$ 85.80	\$1,525.76	Family	\$2,199.00	\$1,564.14	\$ 85.80	\$549.06	Family	\$2,199.00	\$ 480.87	\$ 85.80	\$1,632.33
<b>PERS Choice</b>					<b>PERS Choice</b>					<b>PERS Choice</b>				
Single	\$935.84	\$587.44	\$ 85.80	\$262.60	Single	\$935.84	\$587.44	\$ 85.80	\$262.60	Single	\$935.84	\$ 480.87	\$ 85.80	\$369.17
Plus 1	\$1,871.68	\$587.44	\$ 85.80	\$1,198.44	Plus 1	\$1,871.68	\$1,197.88	\$ 85.80	\$588.00	Plus 1	\$1,871.68	\$ 480.87	\$ 85.80	\$1,305.01
Family	\$2,433.18	\$587.44	\$ 85.80	\$1,759.94	Family	\$2,433.18	\$1,564.14	\$ 85.80	\$783.24	Family	\$2,433.18	\$ 480.87	\$ 85.80	\$1,866.51
<b>PERS Select</b>					<b>PERS Select</b>					<b>PERS Select</b>				
Single	\$566.67	\$587.44	\$ 85.80	\$0.00	Single	\$566.67	\$587.44	\$ 85.80	\$0.00	Single	\$566.67	\$ 480.87	\$ 85.80	\$0.00
Plus 1	\$1,133.34	\$587.44	\$ 85.80	\$460.10	Plus 1	\$1,133.34	\$1,197.88	\$ 85.80	\$0.00	Plus 1	\$1,133.34	\$ 480.87	\$ 85.80	\$566.67
Family	\$1,473.34	\$587.44	\$ 85.80	\$800.10	Family	\$1,473.34	\$1,564.14	\$ 85.80	\$0.00	Family	\$1,473.34	\$ 480.87	\$ 85.80	\$906.67
<b>PERS Care</b>					<b>PERS Care</b>					<b>PERS Care</b>				
Single	\$1,294.69	\$587.44	\$ 85.80	\$621.45	Single	\$1,294.69	\$587.44	\$ 85.80	\$621.45	Single	\$1,294.69	\$ 480.87	\$ 85.80	\$728.02
Plus 1	\$2,589.38	\$587.44	\$ 85.80	\$1,916.14	Plus 1	\$2,589.38	\$1,197.88	\$ 85.80	\$1,305.70	Plus 1	\$2,589.38	\$ 480.87	\$ 85.80	\$2,022.71
Family	\$3,366.19	\$587.44	\$ 85.80	\$2,692.95	Family	\$3,366.19	\$1,564.14	\$ 85.80	\$1,716.25	Family	\$3,366.19	\$ 480.87	\$ 85.80	\$2,799.52
<b>HealthNet Smart Care</b>					<b>HealthNet Smart Care</b>					<b>HealthNet Smart Care</b>				
Single	\$1,120.21	\$587.44	\$ 85.80	\$446.97	Single	\$1,120.21	\$587.44	\$ 85.80	\$446.97	Single	\$1,120.21	\$ 480.87	\$ 85.80	\$553.54
Plus 1	\$2,240.42	\$587.44	\$ 85.80	\$1,567.18	Plus 1	\$2,240.42	\$1,197.88	\$ 85.80	\$956.74	Plus 1	\$2,240.42	\$ 480.87	\$ 85.80	\$1,673.75
Family	\$2,912.55	\$587.44	\$ 85.80	\$2,239.31	Family	\$2,912.55	\$1,564.14	\$ 85.80	\$1,262.61	Family	\$2,912.55	\$ 480.87	\$ 85.80	\$2,345.88
<b>Anthem HMO Select</b>					<b>Anthem HMO Select</b>					<b>Anthem HMO Select</b>				
Single	\$925.60	\$587.44	\$ 85.80	\$252.36	Single	\$925.60	\$587.44	\$ 85.80	\$252.36	Single	\$925.60	\$ 480.87	\$ 85.80	\$358.93
Plus 1	\$1,851.20	\$587.44	\$ 85.80	\$1,177.96	Plus 1	\$1,851.20	\$1,197.88	\$ 85.80	\$567.52	Plus 1	\$1,851.20	\$ 480.87	\$ 85.80	\$1,284.53
Family	\$2,406.56	\$587.44	\$ 85.80	\$1,733.32	Family	\$2,406.56	\$1,564.14	\$ 85.80	\$756.62	Family	\$2,406.56	\$ 480.87	\$ 85.80	\$1,839.89
<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>				
Single	\$1,307.86	\$587.44	\$ 85.80	\$634.62	Single	\$1,307.86	\$587.44	\$ 85.80	\$634.62	Single	\$1,307.86	\$ 480.87	\$ 85.80	\$741.19
Plus 1	\$2,615.72	\$587.44	\$ 85.80	\$1,942.48	Plus 1	\$2,615.72	\$1,197.88	\$ 85.80	\$1,332.04	Plus 1	\$2,615.72	\$ 480.87	\$ 85.80	\$2,049.05
Family	\$3,400.44	\$587.44	\$ 85.80	\$2,727.20	Family	\$3,400.44	\$1,564.14	\$ 85.80	\$1,750.50	Family	\$3,400.44	\$ 480.87	\$ 85.80	\$2,833.77
<b>Anthem EPO Del Norte</b>					<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>				
Single	\$935.84	\$587.44	\$ 85.80	\$262.60	Single	\$935.84	\$587.44	\$ 85.80	\$262.60	Single	\$935.84	\$ 480.87	\$ 85.80	\$369.17
Plus 1	\$1,871.68	\$587.44	\$ 85.80	\$1,198.44	Plus 1	\$1,871.68	\$1,197.88	\$ 85.80	\$588.00	Plus 1	\$1,871.68	\$ 480.87	\$ 85.80	\$1,305.01
Family	\$2,433.18	\$587.44	\$ 85.80	\$1,759.94	Family	\$2,433.18	\$1,564.14	\$ 85.80	\$783.24	Family	\$2,433.18	\$ 480.87	\$ 85.80	\$1,866.51
<b>United Health Care</b>					<b>United Health Care</b>					<b>United Health Care</b>				
Single	\$941.17	\$587.44	\$ 85.80	\$267.93	Single	\$941.17	\$587.44	\$ 85.80	\$267.93	Single	\$941.17	\$ 480.87	\$ 85.80	\$374.50
Plus 1	\$1,882.34	\$587.44	\$ 85.80	\$1,209.10	Plus 1	\$1,882.34	\$1,197.88	\$ 85.80	\$598.66	Plus 1	\$1,882.34	\$ 480.87	\$ 85.80	\$1,315.67
Family	\$2,447.04	\$587.44	\$ 85.80	\$1,773.80	Family	\$2,447.04	\$1,564.14	\$ 85.80	\$797.10	Family	\$2,447.04	\$ 480.87	\$ 85.80	\$1,880.37
<b>Western Health Advantage</b>					<b>Western Health Advantage</b>					<b>Western Health Advantage</b>				
Single	\$757.02	\$587.44	\$ 85.80	\$83.78	Single	\$757.02	\$587.44	\$ 85.80	\$83.78	Single	\$757.02	\$ 480.87	\$ 85.80	\$190.35
Plus 1	\$1,514.04	\$587.44	\$ 85.80	\$840.80	Plus 1	\$1,514.04	\$1,197.88	\$ 85.80	\$230.36	Plus 1	\$1,514.04	\$ 480.87	\$ 85.80	\$947.37
Family	\$1,968.25	\$587.44	\$ 85.80	\$1,295.01	Family	\$1,968.25	\$1,564.14	\$ 85.80	\$318.31	Family	\$1,968.25	\$ 480.87	\$ 85.80	\$1,401.58

\* The following groups have negotiated dependent medical coverage for early retirees.

\*\* SUSD cost is the least expensive HMO premium for early retirees hired after 07/01/2003 using the 2012 CalPERS Health Premium HMO costs.

\*\*\* Employer Share of \$85.8 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

\*\*\*\* The following groups have negotiated single medical coverage for employees retiring on or after Feb 1, 2017.